

AARTHI SCANS PRIVATE LIMITED

**POLICY ON
CORPORATE SOCIAL
RESPONSIBILITY
(CSR)**

Registered Office: No. 60, Santhaipeetai Street, Kovilpatti, Thoothukudi (Dist.), 628501

CIN: U85195TN2004PTC053969

AARTHI SCANS PRIVATE LIMITED
POLICY ON CORPORATE SOCIAL RESPONSIBILITY (CSR)

1. Introduction

Aarthi Scans Private Limited (hereinafter referred to as 'the Company') has been an early adopter of Corporate Social Responsibility ('CSR') initiatives. CSR has been an integral part of the way the Company has been doing business since inception. Along with sustained economic performance, the Company strongly believes that building a society which provides equal access to opportunities and negates disparities, is a collective responsibility.

The Company's focus has always been to contribute to the sustainable development of the society and environment and make our planet a better place for future generations.

2. Objectives

The Policy intends to

- i. embrace the spirit of responsibility for the Company's actions and encourage a positive impact which will enhance the quality of life and well-being of communities through its activities on health, poverty, malnutrition, education, and environment.
- ii. strive for economic development that positively impacts the society at large with minimal resource footprint.
- iii. generate goodwill and recognition among all stakeholders of the company.

3. CSR Committee and its responsibilities

CSR Committee provides the vision underlining all CSR activities. The composition of the CSR Committee of the Board is as under:

Sl.No.	Name	Designation	Position in CSR Committee
1.	Dr. Arunkumar. G	Director	Chairman
2.	Dr. Aarthi. G	Director	Member
3.	Dr. Prasanna Vignesh. G	Director	Member

Responsibilities of CSR Committee

The responsibilities of the CSR Committee include:

- i. Formulating and recommending to the Board of Directors, the CSR Policy and indicating activities to be undertaken. The Committee shall indicate the projects to be undertaken by the Company as specified in Schedule VII.
- ii. Recommending the amount of expenditure for the respective CSR activity.
- iii. Monitoring CSR activities from time to time.
- iv. The CSR Committee has the powers to:
 - Seek monitoring and implementation report from the partnering organization/ entity (as applicable).
 - Delegate a designated Company official to co-ordinate with the partnering organization/ entity to inspect the activities undertaken and ensure information in a timely manner.
 - The Board of Directors of the Company shall review the implementation of CSR activities/ programs on half yearly basis.

4. CSR Activities

All CSR activities shall be driven by the Company's core values of inclusion. The focus areas of the CSR activities of the Company will cover the following but not limited to the same and may extend to other specific activities/ projects/ programs as permitted and prescribed in Schedule VII to the Companies Act, 2013 from time to time.

i. Healthcare:

- Promoting preventive healthcare through awareness campaigns in rural as well as urban areas.
- Conducting free screening and diagnostics camps as part of promotion of preventive healthcare. It will educate and encourage research in Healthcare.

ii. Hunger, Poverty, and malnutrition:

- The Company will work with various NGOs, Trust, and Social activists for eradicating extreme hunger, poverty, and malnutrition.

iii. Education:

- Focus on educating Students from students from underprivileged and economically weaker communities.
- Granting sponsorship to Students studying in Schools, Colleges, and Universities.

iv. Rural Development:

- Working with local administrations to achieve community development goals.
- Partnering with governments and NGOs and support them in improving infrastructure such as constructing roads, providing drainage systems and electricity, and rehabilitating natural disaster affected victims in rural areas.

v. Gender equality, environmental sustainability:

- Promoting gender equality and empowering women and ensuring environmental sustainability.

vi. Contribution to PM's National Relief Fund etc.:

- Contribution to the Prime Minister's National Relief Fund or any other fund set up by the central government or the state governments for socio economic development and relief and funds for the welfare of the scheduled castes, scheduled tribes and other backward classes, minorities and women.

5. Undertaking, implementation, expenditure, monitoring**a. Execution of CSR Activities**

The Company shall undertake its CSR activities, approved by the CSR Committee, through the following means:

- i. Directly by the Company for fulfilling its CSR responsibilities.
- ii. Partnering with other entity/organization as approved by the CSR Committee.

b. Implementation of CSR Activities

At the Company, CSR Committee takes on the role of the mentor, while the onus for the successful and time bound implementation of the projects/ programs is on CSR teams formed as per recommendations of CSR Committee. The duration of each project/program/ activity shall depend on its nature, extend of coverage, and intended impact of such project/ program.

c. Location of CSR Activities

CSR committee will decide and recommend on the location of CSR activities.

d. CSR Expenditure

The CSR Committee shall endeavor to spend at least 2% of the average net profit during the preceding three (03) financial years on CSR activities. A budget for respective CSR activity is project driven.

Additionally, the CSR Committee may empower CFO to spend such amount as they think appropriate for some other strategic CSR contingencies that may arise during any financial year. The amount spent as above shall be put up for ratification of the Committee at its next meeting and shall report to the Board of Directors accordingly.

Any surplus arising out of CSR projects/ programs/ activities shall not form part of the business profit of the Company.

e. Monitoring

The CSR Committee will be responsible for the monitoring CSR activities and report to the Board of Directors, from time to time. The CSR Committee members will receive in a prescribed format, a quarterly report of CSR expenditure. In addition,

A presentation on the progress of the CSR projects / activities will be made to the CSR Committee by the CSR team at the CSR Committee meetings held from time to time.

An annual presentation will be made to the CSR Committee which will also include the details of the projects/ activities planned for the next financial year and its respective budgets.

6. Disclosures

The report of Board of Directors of the Company shall include an annual report on CSR in the format prescribed in the Act.

7. Review of Policy

The CSR Policy devised pursuant to the Companies Act 2013 has been approved by the Board basis the recommendations of the CSR Committee and the Board may review, amend and adopt the Policy as may be required from time to time.
